

AIDE SKILLS REQUIRED

Purpose of position: you are responsible for providing a safe and comfortable environment for children in accordance with all policies and procedures. Failure to provide adequate services may place children, self, or center at risk.

1. Able to handle **upset/crying children**, sometimes for hours at a time as well as knowledge on how to **calm**.
2. **Diapering knowledge**.
3. **Patience:** children can be frustrating. Need an abundance of this virtue to work in this loud, fast paced, stressful environment. Must be able to stay calm. Can redirect a child 100 times if necessary.
4. **Physical stamina:** Quick reflexes, readiness to handle accidents and emergencies at any time. Lots of cleaning. Maintaining toys & equipment in the room. To withstand being in contact with illness health issues. Able to kneel, bend, stoop, and sit on the floor to attend to children's needs.
5. **Strength:** Carrying/lifting of children and supplies. Must be able to lift and carry any size child; on average 30 pounds. Ability to bend over and reach into cribs to lift infants out
6. **Communication skills:** explain and redirect clearly and in a few words to infants. Can communicate to coworkers. Your most valuable asset is your coworker. You must be able to work as a team.
7. **Supervise:** monitor safety of children within sight and sound at all times. Have a constant eye for potential behavior and emergency concerns.
8. **Nurturing:** children need the feeling of safety and comfort. You should be authoritative but kind and empathetic.
9. **Responsible:** you can provide constant supervision and make responsible decisions. Parents and coworkers trust you.
10. **Emergency training:** you are expected to take corrective action in case of choking, unconsciousness, fire, tornado, threat of attack, bleeding/cuts, vomiting, and bumps. All staff members must be certified
11. **Enthusiasm:** you have to actually like and enjoy spending time with kids if you are going to succeed here. You must be upbeat, silly, imaginative, and join children on activities.
12. **Reliable:** consistently reliable to be here on time. Kids need structure and routine. We're their caregiver for some; it's most of their day. They depend on us and so do your coworkers.
13. **Background check:** Each staff is responsible for obtaining and passing a background check with fingerprints within two weeks of being hired.
14. **In-service:** Each staff member must complete in-service hours by Dec 31st of each year. This varies depending on how many hours a week you work.
15. Able to report to room assistant teachers and teachers.